

The only program
you will need
to prepare
your entire staff!

MDS 3.0 and RUGs IV

A Planned, Systematic Approach to Implementation



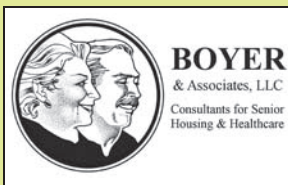
An Educational Offering
Brought to You
Through a Partnership
between



Wisconsin Association
of Homes and Services
for the Aging
204 South Hamilton Street
Madison WI 53703
608-255-7060
www.wahsa.org



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16655 West Bluemound Road
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6 Locations + 12 Dates + 2 Webinars = 1 Great Program

The MDS is a potentially powerful tool for implementing standardized assessment and for facilitating care management in nursing homes. Its content has implications for residents, families, providers, researchers, and policy makers, all of whom have expressed concerns about the reliability, validity, and relevance of MDS 2.0.

With the development of the MDS 3.0 revision, the Centers for Medicare & Medicaid Services (CMS) wanted to shorten the tool while maintaining the ability to use MDS data for quality indicators, quality measures, and payment (Resource Utilization Groups-III [RUGs-III] classification).

While it is true that facilities must continue to complete the MDS 2.0 until September 30, 2010, WAHSA and WHCA believe it is never too early to begin planning and training for the extensive changes coming your way with MDS 3.0. With a planned, systematic approach to training your leadership and your interdisciplinary team on the implementation of the new MDS 3.0, you can expect to realize improved resident input, improved accuracy and reliability, increased efficiency, and improved staff satisfaction and perception of clinical utility.

With the new MDS 3.0 also comes the new RUGs IV system. It is likely that RUGs levels will go from 53 groups to 66 groups. All of these changes are a result of the STRIVE studies that were completed in the last few years to update the time it takes to care for residents. As long term care providers, we requested the new time studies, and now we will have to deal with the changes that occur because of them. Above all, we will need to learn the new system so that we can still optimize our reimbursement. Optimizing reimbursement means getting paid the proper amount for the care you are providing to the resident.

After publishing the final MDS 3.0, CMS will launch a systematic approach for training and implementation. It only makes sense that savvy long term care providers pursue an equally systematic approach to training and educating all your employees for the many upcoming changes. WAHSA, WHCA, and Boyer & Associates are working together to bring you the only training your organization will need to be adequately prepared for the implementation of MDS 3.0 and RUGs IV. This planned, systematic training program features a solid, practical, easy-to-follow educational program presented twice in each of six locations. The first offering will be for leadership and will focus on what's new in 3.0, what's different, what you need to be aware of, what you will need to know, and why. The second round of sessions will be geared towards those responsible for completing the MDS and will focus on what's new, what's different, what you need to do, and how to do it. This provides the opportunity for you to allow all your employees to participate in a systematic training program at a location and on a date that is convenient for each of them. In so doing, we can ensure that your entire team will go forward with the same knowledge and can efficiently and effectively implement MDS 3.0 and RUGs IV.

The two-day training program will be offered 12 times throughout the next year. The program will be updated each step of the way, and participants will receive a comprehensive manual with all the tools (forms, guidelines, resources, and instructions) you will need to be successful with the new systems. In addition, your organization is invited to participate in two webinars within the next twelve months to provide refreshers and reviews for your employees as the implementation date approaches.

With all long term care providers working together with WAHSA, WHCA, and Boyer & Associates, we can ensure that Wisconsin's long term care providers will be ready for MDS 3.0 by October 1, 2010.



Day One (of Two)

Change Is on the Horizon: The MDS 3.0

Presented by:

Patricia J. Boyer, MSM, RN, NHA, Clinical/Operational Consultant



Summary:

The MDS 3.0 will become effective on October 1, 2010. It is time to begin training your staff in this new process. This session will discuss the use of the resident voice and standardized tools being integrated into the MDS. Participants will examine each section of the MDS 3.0 and the RAI (Resident Assessment Instrument) requirements and will discuss the change from Resident Assessment Protocols (RAPs) to Care Area Triggers (CATs). A case study and exercise on working the Care Areas Assessment will be included. Participants will have “take aways” of tools that the facility can begin to utilize immediately in preparation for the MDS 3.0. All members of your interdisciplinary team should attend this training.



Objectives:

At the completion of this workshop, each participant should be able to:

- Identify the differences between the MDS 2.0 & the MDS 3.0.
- Define the sections of the MDS 3.0.
- Analyze standardized tools built into the MDS 3.0.
- Discuss how to “work” the Care Area Assessments.



Intended Audience:

Administrators; Owners; Regional Directors; Directors of Nursing; Nurse Managers; MDS Coordinators; Dietary, Activity, Social Service personnel; and anyone involved in the Resident Assessment process.



Schedule:

8:00 a.m. to 9:00 a.m.	Registration
9:00 a.m. to 10:30 a.m.	Seminar Discussion
10:30 a.m. to 10:45 a.m.	Break
10:45 a.m. to 12:00 noon	Seminar Discussion
12:00 noon to 12:45 p.m.	Lunch
12:45 p.m. to 2:00 p.m.	Seminar Discussion
2:00 p.m. to 2:15 p.m.	Break
2:15 p.m. to 3:15 p.m.	Seminar Discussion
3:15 p.m.	Adjourn for the Day



This two-day comprehensive training program will be offered twice in each of six different locations.

At each location, the first offering will be for leadership and will focus on what’s new in 3.0, what’s different, what you need to be aware of, what you will need to know, and why. The second round will be geared towards those responsible for completing the MDS and will focus on what’s new, what’s different, what you need to do, and how to do it.

Each participant will receive a comprehensive manual with all the tools (forms, guidelines, resources, and instructions) you will need to be successful with MDS 3.0 and RUGs IV.



This educational program is your one-stop shop for all the training your organization will need to be prepared for the implementation of MDS 3.0 when it is implemented on October 1, 2010.

The program represents a planned, systematic approach to preparing your entire staff for the many changes coming your way.

Taking steps now to ensure your readiness will reduce stress on your employees, enhance quality of care for your residents, and optimize reimbursement for your organization.

Day Two (of Two)

RUGs IV: What Changes to Expect

Presented by:

Patricia J. Boyer, MSM, RN, NHA, Clinical/Operational Consultant



Summary:

The CMS has proposed to change the RUGs III system to a RUGs IV system. This includes a change from 53 RUG levels to 66 RUG levels. This workshop will examine these changes. Participants will discuss the changes in the category grouping including a separation of Special Care into High & Low sections. ADL (Activities of Daily Living) coding changes will be reviewed. Participants also will review the proposed changes in how therapy time will be captured and the potential impact on your facility. Discussion will also review the financial implications of the RUGs IV system and identify what you can do to make sure you maintain adequate reimbursement.



Objectives:

At the completion of this workshop, each participant should be able to:

- Identify the changes of categories from the RUGs III to the RUGs IV system.
- Discuss how ADL scores will be calculated.
- Analyze changes to capturing therapy minutes on the MDS.
- Outline strategies for successful management of the RUGs IV system.



Intended Audience:

Administrators; Owners; Regional Directors; Directors of Nursing; Nurse Managers; MDS Coordinators; Dietary, Activity, and Social Service personnel; and anyone involved in the Resident Assessment process.



Schedule:

8:00 a.m. to 9:00 a.m.	Registration
9:00 a.m. to 10:30 a.m.	Seminar Discussion
10:30 a.m. to 10:45 a.m.	Break
10:45 a.m. to 12:15 p.m.	Seminar Discussion
12:15 p.m.	Adjournment

Dates & Locations

This two-day training program will be offered twice in each of six different locations. The first round of sessions will be geared towards leadership, and the second round of sessions will be geared towards those responsible for completing the MDS. This means your staff will have 12 opportunities to receive the training they need to prepare for MDS 3.0 and RUGs IV. The training dates and locations are as follows:

Option 1: Tuesday, January 12, 2010/Wednesday, January 13, 2010

Option 2: Tuesday, July 27, 2010/Wednesday, July 28, 2010

Quality Inn
668 West Kemp Street
Rhineland, WI 54501
715-369-3600
Room Rate: \$79.99

Option 3: Thursday, January 14, 2010/Friday, January 15, 2010

Option 4: Tuesday, June 1, 2010/Wednesday, June 2, 2010

Holiday Inn
150 Nicolet Road
Appleton, WI 54914
920-735-9955
Room Rate: \$98.00

Option 5: Tuesday, February 9, 2010/Wednesday, February 10, 2010

Option 6: Thursday, July 29, 2010/Friday, July 30, 2010

Holiday Inn
2703 Craig Road
Eau Claire, WI 54701
715-835-2211
Room Rate: \$79.95

Option 7: Thursday, February 11, 2010/Friday, February 12, 2010

Option 8: Thursday, June 3, 2010/Friday, June 4, 2010

Antiqua Bay Resort
655 North Frontage Road
Wisconsin Dells, WI 53965
608-254-8306
Room Rate: \$99.99

Option 9: Tuesday, March 9, 2010/Wednesday, March 10, 2010

Option 10: Tuesday, June 22, 2010/Wednesday, June 23, 2010

Midway Hotel La Crosse
1835 Rose Street
La Crosse, WI 54603
608-781-7000
Room Rate: \$64.99

Option 11: Thursday, March 11, 2010/Friday, March 12, 2010

Option 12: Thursday, June 24, 2010/Friday, June 25, 2010

Brookfield Suites
1200 South Moorland Road
Brookfield WI 53005
262-782-2900
Room Rate: \$99.00

Remember, at each location, the first offering is geared towards leadership, and the second offering is geared towards those responsible for completing the MDS. With this frequency of program offerings, you have the opportunity to train all your interdisciplinary team on the important changes inherent in MDS 3.0 and RUGs IV. Important refreshers, reminders, and updates will be covered in detail through two webinars (see next page).



Overnight accommodations at each of the six locations are available on a first-come-first-served basis.

Participants are responsible for contacting the facility of your choice to make your own reservations for overnight accommodations.

Room rates are as noted.



With 12 options for comprehensive training for your employees and two webinar opportunities for reviews and refreshers, WAHSA and WHCA are partnering with Boyer & Associates to ensure all Wisconsin long term care communities have access to the MDS 3.0 and RUGs IV training recommended by two of Wisconsin's long term care associations.

Join us for this planned, systematic approach to implementation and, together, we will prepare and comply.

Webinar Refreshers and Reviews

In addition to the twelve options for on-site training, your organization is invited to participate in two webinars within the next twelve months to provide refreshers and reviews. This will ensure your employees have the most recent information available. The webinar dates are as follows:

Thursday, April 29, 2010
10:00 a.m. to 12:00 noon

Wednesday, September 1, 2010
10:00 a.m. to 12:00 noon

Webinar Fees:

The fee to participate in the webinars is \$50 per *facility* per webinar. This fee of \$50 covers one telephone connection and one Internet connection for your entire facility, so we suggest that all individuals who wish to participate in a webinar gather in one room and share your one telephone and Internet connection for the duration of the webinar. We must receive an e-mail address for your facility with your webinar registration. WAHSA will e-mail you the appropriate handouts, conference ID number, and participant passwords that will allow you to access the webinar via telephone and Internet.

To Register for a Webinar:

Complete the attached registration form and send payment of your registration fee to WAHSA, 204 South Hamilton Street, Madison, WI 53703.

To Participate in a Webinar:

To join the teleconference, call 1-866-266-3378 (Toll free in US/Canada). Enter the conference ID (WAHSA will e-mail you ID information upon confirmation of registration and payment). Enter participant password (This also will be e-mailed to you). You will be placed into the call once the moderator joins.

AND

Log on to the website at www.idtconnect.com/dataconB.asp. Under "Participant Login," (on the left side) enter the conference ID, your name, your company/organization, and your e-mail address. Click "Log In."

The appropriate handouts, post test, evaluations, conference ID, and participant passwords for the toll-free call and the Internet connection will be e-mailed approximately two weeks prior to the webinar date. You will not be able to access the meeting site until 15 minutes prior to the meeting. If more than one person from your organization is taking part in the meeting, please have everyone sit at the same computer and use the same speaker phone so that each location only has one audio connection and only one Internet connection.

Your participation fee is an organizational participation fee, not an individual participation fee. This means there is no limit to the number of participants from your organization as long as all participants use only one Internet connection and one telephone line for your entire organization.

PLEASE NOTE:

If you are unable to attend the scheduled live webinar session but are interested in having access to a recorded copy, you must register for the session!

Registration Fee

The registration fee to participate in the two-day, on-site training program is \$130 per person. Please remember, each person only needs to attend one of the twelve two-day program options. The registration fee covers continental breakfast, a morning refreshment break, lunch, and an afternoon refreshment break on Day One of the program; and continental breakfast and a morning refreshment break on Day Two of the program. The fee also covers the educational program and an all-inclusive manual of the forms, checklists, information, resources, and other relevant information facilities will need to be ready for and successful in the implementation of MDS 3.0 and RUGs IV.

Reminder: The two separate webinars offering reviews and reminders for individuals are not included in the above listed registration fee. The fee for participation in the webinar is \$50 per facility per webinar, as detailed previously in this program booklet.

Registration Deadline

All registrations for any given program option and for each webinar must be submitted two weeks prior to the program offering. This will ensure the availability of all necessary program materials for each program participant.

Please submit your registration to WAHSA, 204 South Hamilton Street, Madison, WI 53703. Please make all checks payable to WAHSA.

Continuing Education Units (CEUs)

WAHSA has requested that each on-site program option for this educational offering be approved for eight (8) hours of continuing education for nursing home administrators, and that each webinar be approved for two (2) hours of continuing education for nursing home administrators. That request has been submitted to the NAB/NCERS.

Presenter

Patricia J. Boyer, MSM, RN, NHA and President of Boyer & Associates, LLC, has more than 30 years of professional health industry experience. Her areas of expertise include long term care and subacute operations, state and federal compliance programs, and performance improvement process development.

Prior to founding Boyer & Associates, Pat was an Operations Consultant for BDO Healthcare Group, LLC. Pat also worked for a national nursing home company, where her roles included director of nursing services, administrator, quality improvement specialist, and director of regulatory compliance. In these roles, Pat used the Resident Assessment Instrument (RAI) to improve survey outcomes and facility processes. She has extensive experience in evaluating facility processes, documentation systems, and developing performance improvement plans to improve efficiency and effectiveness of facility systems. Pat has conducted numerous workshops on related topics at the national, state, and local levels. Her recent experience includes conducting reimbursement audits, mock surveys, and operational assessments in nursing facilities.

Pat authors the monthly "Ask the Payment Expert" column in McKnight's Long-Term Care News.



If you have any questions or if you would like additional information related to any aspect of this comprehensive training program on MDS 3.0 and RUGs IV, please contact:

**Wisconsin Association
of Homes and Services
for the Aging**
204 South Hamilton Street
Madison WI 53703
608-255-7060
www.wahsa.org

or

**Wisconsin Health
Care Association**
121 East Wilson
Street Suite L200
Madison WI 53703
608-257-0125
www.whca.com



Registration

Facility/Organization _____

Contact Person's E-mail Address (required for all webinar registrations) _____

Area Code & Telephone # _____

Address _____

City, State, Zip Code _____

_____ If anybody attending from your organization requires special accommodation as specified under the ADA, please check here and attach a separate sheet explaining these needs in detail.

_____ If anybody attending from your organization requires special menus for food functions, please check here and attach a separate sheet explaining these needs in detail.

Names, Titles, and Program Date/Location Options for Participants

Complete this section for all persons attending any of the on-site seminars.

Please check the program date/location option for each attendee (please see "Dates & Locations" on page 4)

Name & Title of Participant	Please check one program date/location option for each attendee											
	Rhineland		Appleton		Eau Claire		WI Dells		La Crosse		Pewaukee	
	1	2	3	4	5	6	7	8	9	10	11	12
1.												
2.												
3.												
4.												
5.												
6.												
7.												
8.												
9.												
10.												

Remember, each program offering will provide essentially the same program content. It is not necessary for any individual to attend more than one program offering. However, if you have employees who want to attend the program multiple times, each individual must pay \$130 for each program attended.

Program Fee: Total number of individuals listed above _____ @ \$130 per person per program = \$ _____

Webinar Registration

Please check each webinar in which your organization would like to participate.

_____ **Thursday, April 29, 2010**

_____ **Wednesday, September 1, 2010**

Webinar Fee: Total number of webinars checked above _____ @ \$50 per webinar = \$ _____

Program Fee (from above) \$ _____ + Webinar Fee (from above) \$ _____ = \$ _____ (Total Registration Fee)

**Please send a check for the Total Registration Fee (as calculated above) payable to WAHSA to:
 Wisconsin Association of Homes and Services for the Aging
 204 South Hamilton Street
 Madison WI 53703**