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October 27, 2009

To: Members, WAHSA Long-Term Care (LTC) Managed Care Committee Meeting {Note: This meeting is open to all WAHSA members}

From: Todd Wilson, Chair Mike Christensen, Vice-Chair

Subject: November 18, 2009 LTC Managed Care Committee Meeting --10:00 a.m. to 2:00 p.m.

The next meeting of the WAHSA LTC Managed Care Committee has been scheduled for Wednesday, November 18, 2009, from 10:00 a.m. to 2:00 p.m. at the Comfort Inn & Suites, 5025 County Highway V in DeForest. {As with all WAHSA Committee meetings, the November  $18^{h}$  meeting is open to all members.} A working lunch will be served.

Directions: From Interstate 90-94, take Exit 126, the Dane-DeForest exit, which is Highway V. The Comfort Inn & Suites is on the left hand side of County Highway V, <sup>1</sup>/<sub>4</sub> mile west of I-90/94.

The meeting agenda and handouts for the LTC Managed Care Committee meeting are available directly from the WAHSA website at: <u>www.wahsa.org/ltc1118.pdf</u>. Please download and bring these documents with you to the meeting.

The purpose of the meeting is to share information on a number of important Family Care related developments, including: An assisted living rate-setting methodology currently being utilized by at least two Managed Care Organizations (featured presentation by Larry Lester, WIPFLI Senior Manager); Second quarter MCO financial performance; Results of 11-12-09 Assembly legislative hearing on Family Care; and emerging 2010 contractual issues. As always, the Committee has scheduled ample time for members to share and exchange information on Family Care operational issues impacting the provider community.

To enable us to make the appropriate meeting arrangements, <u>please RSVP by November 13<sup>th</sup></u> using the following link:

https://www.surveymonkey.com/s.aspx?sm=CQG9Qmp\_2fAqG7tLIhPre\_2fqg\_3d\_3d

We look forward to seeing you at the November 18<sup>th</sup> LTC Managed Care Committee meeting in DeForest.



## WAHSA LTC Managed Care Committee Meeting Wednesday, November 18, 2009 Comfort Inn & Suites, DeForest 10:00 a.m. to 2:00 p.m.

- I. Introductions/Purpose of the Meeting
- II. Assisted Living Rate-Setting Methodology: Presentation by Larry Lester, WIPFLI Senior Manager and, tentatively via teleconference, Dr. Jennifer Johs-Artisensi, UW Eau Claire Health Care Administration. The presentation will discuss how the Family Care LTC functional screen is being used by MCOs to establish residents' acuity levels and payments to residential care providers.
- **III.** MCO 2009 Second Quarter Financial Data: Operational losses & reserve/solvency requirements, and impact on providers.
- **IV.** LTC Council Meeting on 11-4-09: MCO comments on "the Issues in Family Care from the MCO perspective."
- V. Assembly Aging and Long-Term Care Committee Family Care Informational Hearing, 11-12-09 and LTC Council Meeting on 11-4-

**09:** Summary of key points presented to the Committee. Is Family Care achieving the savings projected by the 2003 evaluation? Are MCOs being asked to deliver unreasonable cost reductions?

- VI. Focus 2009-- Summary of 10-22-09 Family Care Presentations by DHS Deb Rathermel and WAHSA Legal Counsel Linda Dawson: Guidance on MCO subcontractor provisions and critical incident reporting requirements. <u>307-1</u>, <u>307-2</u>, <u>307-3</u>, <u>307-4</u>
- VII. 2010 Contract Provisions, Rates and Negotiations: Roundtable discussion on MCO-Provider contracts effective 1-1-10. Updates on local negotiations on rates, hospice participation, civil rights compliance, and other contract provisions.

## VIII. Working with MCOs to Address Issues of Mutual Concern

## IX. Other Issues and Updates

X. Next Meeting

## **Explanation of AFH Interim Rate-Setting Methodology Process**

In an effort to provide a fair and consistent interim rate for care of clients in AFHs, MCO has established a rate-setting methodology that results in a points-based model, based on acuity needs.

The model was designed with the assistance of consultants from WIPFLI and the University of Wisconsin-Eau Claire, who conducted a thorough review of the literature and accepted best practices, and conversations with various stakeholders from the MCO and the provider community.

The process used to establish the rate setting model was as follows:

- 1) The state imposes limits on reimbursement for Room and Board, which are currently set at \$???/month. The rate to providers will combine the Room and Board rate with the ancillary rate, based on acuity and behavioral needs to calculate the total rate.
- 2) An empirically-based study was published in The Gerontologist in 2006, which evaluated a variety of approaches to establishing a rate methodology based on residential care needs of Medicaid supported clients. A statistical analysis identified a "best fit" model for using comprehensive assessment information to predict care needs of frail elderly assisted living clients. Using this model, data collected from the WI LTCFS is used to establish an acuity score for each AFH client that ranges from 0-75.
- 3) One limitation of the acuity tool was that the need for resources to accommodate certain behavioral needs was under assessed. To fill this need, a behavioral score (0-26), also utilizing WI-LTCFS data for each client is established. This algorithm was developed based on research including an analysis of former county rate setting methods for AFHs, models being used by various states, and other widely validated and frequently used standardized tools to assess medical, functional, and behavioral needs that impact resource use. This research also supported establishment of a fair "weight" to give to the role of behaviors on resource allocation within the broader algorithm.
- 4) The behavioral score is multiplied by the established "weight" given to behaviors toward total resource allocation and added to the acuity score for a total ancillary score of 0-101 points.
- 5) For each provider type, total number of current dollars spent are calculated, as are total ancillary score points for all clients being served. The total number of dollars is divided by the total number of points, to determine the total rate per ancillary point for that provider type.
- 6) To calculate an ancillary rate for an individual, their Ancillary score is multiplied by the per point value for that provider type and added to the standard Room and Board rate.
- 7) This methodology provides a framework by which to allocate existing dollars in a method more in accordance with acuity and behavioral needs. This method will allocate rates based on a points method as opposed to a tier method. There are advantages to individualized rates, particularly where

providers may only serve 1 or 2 of the MCOs clients, thus minimizing the potential to mitigate variability in those who fall on the low or high ends of a given tier. The downside is that a single change of any of the variables used in the algorithm will have an impact on the rate.

8) Additional Suggestions:

There will need to be a reliable system in place to capture LTCFS changes on algorithm variables. Providers will probably request a review if they believe acuity has increased, but it is incumbent on the care teams and an established operational procedure to ensure that accurate rates are being paid based on the most current LTCFS data.

Before piloting this methodology, to establish face validity of this method, care teams should be asked to look at what the new rates will be, to see if they make sense in terms of ranked acuity based on clients' perceived needs.

In evaluation of this model as it goes under further use, the easiest ways to alter it, without jeopardizing its integrity involve adjusting the % weight that behavior is allowed to contribute to the total ancillary score, and/or to adjust at what percentile the MCO chooses to pay per point. It is also possible to establish a new set of sample data on which to calculate the per point amount, if you continue to enroll new clients who are rolling into your program with a previously established rate.

				Ma	anag	ed LTC Progra	ms							
					Sur	plus / (Deficits)								
					His	torical Results								5
Family Care														
Total Revenues, FC		2004	•	2005	•	2006	<b>^</b>	2007	<b>^</b>	2008	•	Q1 2009	<b>•</b>	Q2 2009
SFCA/Richland	\$	6,807,396		7,887,973		8,802,687		9,684,041		14,082,113		7,159,161		14,798,115
CCCW/Portage	\$	19,040,524		22,069,742		24,984,035		27,440,857	\$	32,239,300		19,334,158		40,286,940
CCO/Fond du Lac WWC/La Crosse	\$	20,654,814		24,379,601		25,435,208		27,047,647		27,979,165 47,449,159		7,277,902		14,573,423 45,171,459
MCDA	\$ \$	32,231,886 109,979,122		35,837,353 135,738,127		40,300,193 145,311,868		45,171,481 157,200,481	Դ Տ	175,120,366		19,427,681 47,787,823		95,838,826
Total Revenues, Original FC Pilots														
	\$	188,713,742	\$	225,912,796	Þ	244,833,992		266,544,507		296,870,103		100,986,725		210,668,763
CCI							\$	28,187,083		95,460,003		34,408,603		70,653,166
CW									\$	29,801,797		27,038,156		54,611,766
CHP-LTS									\$	8,818,658	\$	8,922,003	ծ \$	21,196,689 4,253,752
Northern Bridges (NB)	•	400 740 740	¢	005 040 700	¢	044 000 000	<b></b>	004 704 500	ŕ	400.050.504	۴	474 055 407	Ŧ	
Total Revenues, All FC MCOs	\$	188,713,742	\$	225,912,796	\$	244,833,992	\$	294,731,590	\$	430,950,561	\$	171,355,487	\$	361,384,136
Net Income, FC		2004		2005		2006		2007		2008		Q1 2009		Q2 2009
SFCA/Richland	\$	158,001		483,209	\$	42,065	\$	(54,273)	\$	79,249	\$	232,214	\$	215,115
CCCW/Portage	\$	(1,689,871)		(908,966)		1,783,026		2,129,361		(2,328,852)	\$	(388,647)		65,843
CCO/Fond du Lac	\$	(746,538)		3,125,176		2,112,758		1,429,173		54,057		244,177		(191,570)
WWC/La Crosse	\$	(2,799,577)		(765,239)		2,196,670		3,078,798		(3,360,286)		(1,987,867)		(1,348,457)
MCDA	\$	(3,223,031)	\$	10,645,192	\$	4,651,429	\$	3,915,925	\$	(509,681)	\$	929,213	\$	1,706,497
Total Net Income, Original FC Pilots	\$	(8,301,016)	\$	12,579,371	\$	10,785,948	\$	10,498,984	\$	(6,065,514)	\$	(970,909)	\$	447,428
CCI							\$	(1,332,424)	¢	(4,170,701)	¢	(1,418,354)	¢	(1,781,965)
CW							Ψ	(1,332,424)	φ \$	(7,335,121)		(213,386)		(1,328,097)
CHP									\$	(2,570,088)		(1,482,759)		(2,097,490)
Northern Bridges									Ψ	(2,010,000)	Ψ	(1,102,100)	\$	(1,151,401)
Total Net Income, All FC MCOs	\$	(8,301,016)	\$	12,579,371	\$	10,785,948	\$	9,166,560	\$	(20,141,424)	\$	(4,085,408)	Ŧ	(5,911,525)
Net Income, All FC MCOs (% terms)	Ψ	-4.4%	Ψ	5.6%	Ψ	4.4%		3.1%	Ψ	-4.7%	Ψ	-2.4%	Ψ	-1.64%
Net income, Air i o moos (76 terms)		-4.470		5.078		4.470		5.170		-4.770		-2.470		-1.0478
FCP/ PACE														
Total Revenues, FCP/PACE		2004		2005		2006		2007		2008		Q1 2009		Q2 2009
Care WI	\$	23,628,716		27,116,336		34,470,237		43,610,575		57,707,033	\$	16,899,813	\$	33,890,287
CLA	\$	19,460,839		21,459,363		23,763,898		27,159,359		-	\$	-	\$	-
CHP	\$	29,603,325		39,200,782	\$	55,162,473		71,473,998		100,719,300		28,621,798		59,583,165
CCI-CCHP	\$	45,895,360		52,164,851		60,636,601		69,557,623		74,610,355		17,942,759		37,148,658
Total Rev, FCP/PACE MCOs	\$	118,588,240	\$	139,941,332	\$	174,033,209	\$	211,801,555	\$	233,036,688	\$	63,464,370	\$	130,622,110
Net Income, FCP/PACE (1)		2004		2005		2006		2007		2008		Q1 2009		Q2 2009
Care WI	\$	93,107	\$	297,629	\$	3,304,211	\$	5,402,540	\$	(408,262)	\$	(79,987)	\$	532,726
CLA	\$	205,372		971,193		3,437,851		(3,157,859)		·····,_· <b>··</b>	\$	-	Ĺ.	,
CHP	\$	1,585,349		3,178,537		4,269,117		2,255,621		2,922,296	Ŧ	242,872	\$	(1,105,538)
CCI-CCHP	\$	674,922		(856,247)		4,363,510		5,847,301		5,645,285	\$	(835,061)		(20,912)
Net Income, All FCP/PACE MCOs	\$	2,558,750		3,591,112		15,374,689		10,347,603		8,159,319		(672,177)		(593,724)
Net Income, All FCP/PACE MCOs (% terms)		2.2%		2.6%		8.8%		4.9%		3.5%		-1.1%		-0.45%
	*	007 004 000	¢	005 054 400	¢	440.007.001	¢	500 500 4/5	¢	000 007 0 10	¢	004.040.050	¢	400.000.010
Revenue, All MLTC Programs	\$	307,301,982		365,854,128		418,867,201		506,533,145		663,987,249		234,819,856		492,006,246
Net Income, All MLTC Programs	\$	(5,742,266)	\$	16,170,483		26,160,637		19,514,163	Ф	(11,982,105)	\$	(4,757,585)		(6,505,250)
Net Income, All MLTC Programs (% Terms)		-1.9%		4.4%		6.2%		3.9%		-1.8%		-2.0%		-1.32%
(1) Net income for the P/P programs for 2004-07	period	are off the OCI	Stat	utory Reports,	2008	forward are of	f the	DHS GAAP sta	teme	ents				
					-									

## Family Care MCO Financial Statement Summaries YTD for Period Ending June 30, 2009

Devenue	SFCA	CCCW	CCO	WWC	MCDA	CCI	CWF	СНР	NB	Total
<u>Revenue</u> Capitation	14,781,169	40,214,520	14,537,750	42,056,977	95,692,285	65,989,814	50,004,682	19,096,689	4,165,546	346,539,432
Pvt Pay & other Operating Revenue	14,701,100	40,214,020	14,007,700	42,000,011	30,032,200	00,000,014	00,004,002	10,000,000	4,100,040	040,000,402
Interest Income- Operating Acct		41,125	31,805		1,763	6			2,751	77,450
Risk Sharing Accrual		, -	- ,	2,572,343	,	381,245	4,607,084	2,100,000	, -	9,660,672
Other Income	16,946	31,295	3,867	542,139	144,778	4,282,102			85,455	5,106,582
Total Revenue	14,798,115	40,286,940	14,573,423	45,171,459	95,838,826	70,653,166	54,611,766	21,196,689	4,253,752	361,384,136
Expenses	·						,			
Member Services	12,229,224	36,473,803	13,389,025	42,647,043	88,017,847	68,196,931	51,757,631	21,564,443	4,126,486	338,402,433
Cost Share	(328,589)	(677,155)	(445,460)	(971,583)	(5,472,035)	(892,473)	(523,398)	(145,012)	(27,688)	(9,483,393)
Room & Board	(977,570)	(3,409,348)	(1,213,613)	(3,098,933)	(6,470,512)	(6,165,695)	(5,165,028)	(1,847,757)	(328,819)	
Spend Down/ Third Party/ Refunds	(50,402)	(191,351)	(90,326)	(140,505)	(257,723)	(291,683)	(193,296)		(5,829)	(1,221,116)
Net Member Services Costs	10,872,661	32,195,949	11,639,625	38,436,022	75,817,577	60,847,080	45,875,909	19,571,675	3,764,150	299,020,649
	2 470 000		20 700		40 740 000	0.000.470	1 050 700			47.000.004
Care Management (External) Care Management (Internal)	2,479,696	5,868,953	30,789 2.090.835	6,336,840	10,742,603 741,544	2,620,473 5,086,977	1,958,723 3.666.852	2,512,608	978.159	17,832,284 27,282,768
Care Management (Internal) Care Management-Admin Allocation		5,868,953	2,090,835	6,336,840	1,386,103	232,924	3,000,852	68,333	203,592	1,890,952
Net Care Management Costs	2,479,696	5,868,953	2,121,624	6,336,840	12,870,249	7,940,374	5,625,575	2,580,941	1,181,751	47,006,004
Net Care Management Costs	2,479,090	5,606,955	2,121,024	0,330,840	12,070,249	7,940,374	5,025,575	2,360,941	1,101,751	47,000,004
Administrative Expenses	1,230,643	2,285,761	933,552	1,864,453	4,428,072	3,122,619	4,438,379	1,144,029	459,252	19,906,761
	44.500.004	40.050.000	44.004.004	40.007.045	00 445 000	74 040 070	55 000 000	00.000.045	F 405 450	005 000 440
Total Operating Expenses	14,583,001	40,350,663	14,694,801	46,637,315	93,115,898	71,910,073	55,939,863	23,296,645	5,405,153	365,933,413
Income (Loss) from Operations	215,115	(63,723)	(121,379)	(1,465,856)	2,722,927	(1,256,907)	(1,328,097)	(2,099,957)	(1,151,401)	(4,549,277)
Other (Revenue)/Expense										
Prior Year Adjustment		(113,504)	(31,238)	(100,000)		(85,499)				(330,242)
Other Funding		(113,304)	(01,200)	(100,000)		(00,400)				(330,242)
Investment Income		(17,657)	(5,198)	(17,399)		(31,646)		(2,467)		(74,367)
Start-up Expenses		(11,001)	(0,100)	(11,000)		(01,010)		(2,101)		(11,001)
Other Non-Operating		1,595	106,627		1,016,431	642,204				1,766,857
Total Non-Operating (Revenue)/Expense	0	(129,566)	70,191	(117,399)	1,016,431	525,058	0	(2,467)	0	1,362,248
					, ,	, ,				
Net Surplus (Deficit)	215,115	65,843	(191,570)	(1,348,457)	1,706,497	(1,781,965)	(1,328,097)	(2,097,490)	(1,151,401)	(5,911,525)
Member Months	5,490	14,118	6,190	17,162	40,410	21,734	16,275	5,234	1,408	128,022
	1									
Key Ratios				0= 05-1		00.465				<b>20 7</b> (5)
Member Service Cost	73.47%	79.92%	79.87%	85.09%	79.11%	86.12%	84.00%	92.33%	88.49%	82.74%
Care Management Service Cost	16.76%	14.57%	14.56%	14.03%	13.43%	11.24%	10.30%	12.18%	27.78%	13.01%
Total Member Service Cost (Loss Ratio)	90.23%	94.48%	94.43%	99.12%	92.54%	97.36%	94.30%	104.51%	116.27%	95.75%
Administrative Expense	8.32%	5.67%	6.41%	4.13%	4.62%	4.42%	8.13%	5.40%	10.80%	5.51%
Total Operating Expenses	98.55%	100.16%	100.83%	103.25%	97.16%	101.78%	102.43%	109.91%	127.07%	101.26%
Net Surplus (Deficit)	1.45%	-0.16%	-0.83%	-3.25%	2.84%	-1.78%	-2.43%	-9.91%	-27.07%	-1.26%

Initial calulation for Risk Sharing for NBs was \$950K in June, began accruing as income in July
We believe only one MCO (CCI) was accruing an acuity adjustment as of the second quarter.

#### Family Care MCO Financial Statement Summaries YTD for Period Ending June 30, 2009 PMPM

Pvt Pay & other Operating Revenue     0.00     1.95       Risk Sharing Accrual     0.00     0.00     0.00     149.89     0.00     17.54     283.08     401.19     0.00     10.00	tal
Pvt Pay & other Operating Revenue     0.00     1.95       Risk Sharing Accrual     0.00     0.00     0.00     149.89     0.00     17.54     283.08     401.19     0.00     10.00     10.00     10.00     10.00     10.00     10.00     10.00     10.00     17.54     283.08     401.19     0.00     10.00	
Interest Income- Operating Acct     0.00     2.91     5.14     0.00     0.04     0.00     0.00     0.00     1.95       Risk Sharing Accrual     0.00     0.00     0.00     149.89     0.00     17.54     283.08     401.19     0.00     50.00       Other Income     3.09     2.22     0.62     31.59     3.58     197.02     0.00     0.00     60.69     30.9       Total Revenue     2,695.54     2,853.59     2,354.17     2,632.06     2,371.66     3,250.81     3,355.58     4,049.49     3,021.13     2,83       Expenses     Image: Cost Share     (59.85)     (47.96)     (71.96)     (56.61)     (135.41)     (41.06)     (32.16)     (27.70)     (19.66)     (13.61)       Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54)     (23.54) <t< td=""><td>706.88</td></t<>	706.88
Risk Sharing Accrual   0.00   0.00   0.00   149.89   0.00   17.54   283.08   401.19   0.00   17.54     Other Income   3.09   2.22   0.62   31.59   3.58   197.02   0.00   0.00   60.69   30.56     Total Revenue   2,695.54   2,853.59   2,354.17   2,632.06   2,371.66   3,250.81   3,355.58   4,049.49   3,021.13   2,83     Expenses   Member Services   2,227.61   2,583.50   2,162.85   2,484.97   2,178.12   3,137.80   3,180.21   4,119.75   2,930.74   2,66     Cost Share   (59.85)   (47.96)   (71.96)   (56.61)   (135.41)   (41.06)   (32.16)   (27.70)   (19.66)   (1     Room & Board   (178.07)   (241.49)   (196.05)   (180.57)   (160.12)   (283.69)   (317.36)   (353.00)   (233.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.54)   (23.56)   (23.56)   (23.56)   (23.56)	0.00
Other Income Total Revenue     3.09     2.22     0.62     31.59     3.58     197.02     0.00     0.00     60.69     30.9       Total Revenue     2,695.54     2,853.59     2,354.17     2,632.06     2,371.66     3,250.81     3,355.58     4,049.49     3,021.13     2,83       Expenses     Member Services     2,227.61     2,583.50     2,162.85     2,484.97     2,178.12     3,137.80     3,180.21     4,119.75     2,930.74     2,66       Cost Share     (59.85)     (47.96)     (71.96)     (56.61)     (135.41)     (41.06)     (32.16)     (27.70)     (19.66)     (1       Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)     (241.49)       Spend Down/ Third Party/ Refunds     (9.18)     (13.55)     (14.59)     (8.19)     (6.38)     (13.42)     (11.88)     0.00     (4.14)	0.60
Total Revenue   2,695.54   2,853.59   2,354.17   2,632.06   2,371.66   3,250.81   3,355.58   4,049.49   3,021.13   2,853.59     Expenses   Member Services   2,227.61   2,583.50   2,162.85   2,484.97   2,178.12   3,137.80   3,180.21   4,119.75   2,930.74   2,662     Cost Share   (59.85)   (47.96)   (71.96)   (56.61)   (135.41)   (41.06)   (32.16)   (27.70)   (19.66)   (71.96)   (71.96)   (180.57)   (160.12)   (283.69)   (317.36)   (353.00)   (233.54)   (22.53.54)   (23.54)	75.46
Expenses       Member Services     2,227.61     2,583.50     2,162.85     2,484.97     2,178.12     3,137.80     3,180.21     4,119.75     2,930.74     2,64       Cost Share     (59.85)     (47.96)     (71.96)     (56.61)     (135.41)     (41.06)     (32.16)     (27.70)     (19.66)     (1       Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)     (241.49)       Spend Down/ Third Party/ Refunds     (9.18)     (13.55)     (14.59)     (8.19)     (6.38)     (13.42)     (11.88)     0.00     (4.14)	39.89
Member Services     2,227.61     2,583.50     2,162.85     2,484.97     2,178.12     3,137.80     3,180.21     4,119.75     2,930.74     2,64       Cost Share     (59.85)     (47.96)     (71.96)     (56.61)     (135.41)     (41.06)     (32.16)     (27.70)     (19.66)     (1       Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)     (23.54)<	322.84
Cost Share     (59.85)     (47.96)     (71.96)     (56.61)     (135.41)     (41.06)     (32.16)     (27.70)     (19.66)     (1       Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)     (21.60)     (23.54)     (21.60)	
Room & Board     (178.07)     (241.49)     (196.05)     (180.57)     (160.12)     (283.69)     (317.36)     (353.00)     (233.54)	643.32
Spend Down/ Third Party/ Refunds     (9.18)     (13.55)     (14.59)     (8.19)     (6.38)     (13.42)     (11.88)     0.00     (4.14)	(74.08)
	224.00)
Net Member Services Costs     1,980.50     2,280.49     1,880.25     2,239.60     1,876.21     2,799.63     2,818.81     3,739.05     2,673.40     2,33	(9.54)
	335.70
Care Management (External) 451.69 0.00 4.97 0.00 265.84 120.57 120.35 0.00 0.00 15	139.29
Care Management (Internal)     0.00     415.71     337.75     369.24     18.35     234.06     225.31     480.02     694.72     22	213.11
Care Management - Admin Allocation     0.00     0.00     0.00     0.00     34.30     10.72     0.00     13.05     144.60	14.77
Net Care Management Costs     451.69     415.71     342.72     369.24     318.49     365.34     345.66     493.07     839.31     36	367.17
Administrative Expenses     224.17     161.90     150.81     108.64     109.58     143.67     272.71     218.56     326.17     19	155.50
Total Operating Expenses     2,656.36     2,858.10     2,373.78     2,717.48     2,304.28     3,308.64     3,437.18     4,450.68     3,838.89     2,858.10	358.37
Income (Loss) from Operations 39.18 (4.51) (19.61) (85.41) 67.38 (57.83) (81.60) (401.18) (817.76) (31.76)	(35.54)
Other (Revenue)/Expense	
Prior Year Adjustment     0.00     (8.04)     (5.05)     (5.83)     0.00     0.00     0.00     0.00     0.00	(2.58)
County Funding 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	0.00
Investment Income 0.00 (1.25) (0.84) (1.01) 0.00 (3.93) 0.00 0.00 0.00	(2.58)
Other Non-Operating 0.00 0.11 17.22 0.00 25.15 29.55 0.00 0.00 0.00	13.80
Total Non-Operating (Revenue)/Expense     0.00     (9.18)     11.34     (6.84)     25.15     25.61     0.00     0.00     0.00	8.64
Net Surplus/(Deficit) 39.18 4.66 (30.95) (78.57) 42.23 (83.45) (81.60) (401.18) (817.76) (401.18)	(44.18)
Member Months 5,490 14,118 6,190 17,162 40,410 21,734 16,275 5,234 1,408 120	28,022

#### Family Care MCO Financial Statement Summaries Solvency Protection

				YTD for Perio	od Ending June 30	, 2009			
	SFCA	CCCW	ссо	WWC	MCDA	CCI	CW	CHP	NB
Solvency Protection									
Working Capital									
Current Assets	4,913,018	15,175,462	10,459,525	11,170,195	30,672,676	25,379,146	16,197,576	6,603,522	3,053,639
Current Liabilities	3,888,353	15,572,994	3,497,515	12,640,768	21,096,798	24,883,013	24,915,500	7,880,774	4,053,701
Working Capital	1,024,665	(397,532)	6,962,010	(1,470,573)	9,575,878	496,132	(8,717,924)	(1,277,252)	(1,000,062)
Requirement	732,373	1,641,148	593,798	1,769,790	3,891,661	2,841,942	2,091,261	899,280	677,749
Excess (Shortage)	292,292	(2,038,680)	6,368,212	(3,240,363)	5,684,217	(2,345,810)	(10,809,184)	(2,176,532)	(1,677,811)
Restricted Reserve									
Current Restricted Reserve	361,659	1,870,574	1,212,128	1,546,204	2,000,000	2,230,641	1,718,967	250,285	0
Required	1,282,373	1,870,574	1,143,798	1,934,895	2,000,000	2,000,000	2,000,000	1,449,280	1,227,749
Excess (Shortage)	(920,714)	0	68,330	(388,691)	0	230,641	(281,033)	(1,198,995)	(1,227,749)
Solvency Fund	·								
Current Solvency Fund	0	1,524,798	305,320	252,676	250,000	2,018,542	0	0	0
Required	1,166,187	1,620,574	250,000	1,684,895	250,000	1,772,034	1,845,630	1,249,640	1,138,874
Excess (Shortage)	(1,166,187)	(95,776)	55,320	(1,432,219)	0	246,508	(1,845,630)	(1,249,640)	(1,138,874)
Total Equity	1,386,324	4,728,355	8,610,146	1,330,705	11,825,878	4,903,483	(2,113,046)	(3,467,578)	(769,911)

# MCO Financial Statement Summaries Family Care Partnership YTD for Period Ending June 30, 2009

	CHP-PHP	Care WI- CWHP	CCI-CCHP	Total	
<u>Revenue</u>					
Capitation-MA	39,463,880	21,391,640	20,038,689	80,894,209	
Capitation- MC	20,119,284	11,438,481	17,098,078	48,655,843	
Interest Income-Operating Account		266,003	11,891	277,894	
Other Income		794,163		794,163	
Total Service Revenue	59,583,165	33,890,287	37,148,658	130,622,110	
Expenses					
Member Services-LTC	33,881,791	15,557,609	23,897,057	73,336,457	
Member Services-Other	16,914,067	10,321,774	8,343,650	35,579,492	
Cost Share, Net	(1,081,328)	(584,853)	(435,359)	(2,101,540)	
Room & Board, Net	(1,906,626)	(745,183)	(552,446)	(3,204,255)	
Spend Down & Third Party	(211,451)	(6,575)	(15,597)	(233,623)	
Net Member Services Costs	47,596,454	24,542,772	31,237,305	103,376,531	
Care Management (External)		6,278		6,278	
Care Management (Internal)	10,419,384	5,605,106	3,393,111	19,417,601	
Care Management-Admin Alloc	113,847	, ,		113,847	
Net Care Management Costs	10,533,230	5,611,384	3,393,111	19,537,725	
Administrative Expenses	2,890,054	3,360,200	2,442,361	8,692,615	
•	•			•	
Total Operating Expenses	61,019,737	33,514,356	37,072,777	131,606,870	
Income (Loss) from Operations	(1,436,573)	375,931	75,881	(984,761)	
	(1,400,010)	010,001	70,001	(304,701)	
Other (Revenue)/Expense					
Prior Year Adjustment			68,599	68,599	
Other Funding				0	
Investment Income	(331,034)	(156,795)	(89,202)	(577,031)	
Other Non-Operating			117,396	117,396	
Total Other (Revenue)/Expense	(331,034)	(156,795)	96,793	(391,036)	
Net Surplus/(Deficit)	(1,105,538)	532,726	(20,912)	(593,724)	
		· · · ·	• • •		
Member Months	11,377	6,612	6,858	24,847	

Key Ratios (as % of Revenue) Member Service Expense, Net	79.88%	72.42%	84.09%	79.14%
Care Management Service Expense	17.68%	16.56%	9.13%	14.96%
Total Member Service Expense	97.56%	88.98%	93.22%	94.10%
Administrative Expense	4.85%	9.91%	6.57%	6.65%
Total Operating Expense	102.41%	98.89%	99.80%	100.75%
Net Suplus(Deficit)	-1.86%	1.57%	-0.06%	-0.45%

#### MCO Financial Statement Summaries Family Care Partnership YTD for Period Ending June 30, 2009

CHP-PHP Care WI- CWHP CCI-CCHP Total

3,468.65 1,768.37 0.00 5,237.02	3,235.38 1,730.01 40.23 120.11 5,125.74	2,921.94 2,493.16 1.73 0.00 5.416.84	3,255.68 1,958.21 31.96
0.00	1,730.01 40.23 120.11	2,493.16 1.73 0.00	1,958.21 31.96
0.00	40.23 120.11	1.73 0.00	31.96
	120.11	0.00	
	-		
5,237.02	5,125.74	5.416.84	
		0,110101	5,245.85
2,978.02	2,353.01	3,484.55	2,951.51
	1.561.12	1.216.63	1.431.94
1	(88.46)	(63.48)	(84.58)
	(112.71)		(128.96)
(18.59)	(0.99)	(2.27)	(9.40)
4,183.46	3,711.97	4,554.87	4,160.51
	0.05	0.00	0.05
			0.25
	847.74	494.77	
	0.40,00	40.4.77	4.58
925.81	848.69	494.77	786.32
254.02	508.21	356.13	349.84
5,363.29	5,068.88	5,405.77	5,296.67
(126.27)	56.86	11.06	(50.82)
0.00	0.00	10.00	2.76
			0.00
			(23.22)
			4.72
			(15.74)
()			(
(97.17)	80.57	(3.05)	(35.08)
11,377	6,612	6,858	24,847
	1,486.65 (95.04) (167.58) (18.59) 4,183.46 0.00 915.80 10.01 925.81 254.02 5,363.29 (126.27) 0.00 0.00 (29.10) 0.00 (29.10)	1,486.65   1,561.12     (95.04)   (88.46)     (167.58)   (112.71)     (18.59)   (0.99)     4,183.46   3,711.97     0.00   0.95     915.80   847.74     10.01   925.81     925.4.02   508.21     5,363.29   5,068.88     0.00   0.00     0.00   0.00     0.00   0.00     0.00   0.00     (126.27)   56.86     0.00   0.00     (29.10)   (23.71)     0.00   0.00     (29.10)   (23.71)     (97.17)   80.57	1,486.65   1,561.12   1,216.63     (95.04)   (88.46)   (63.48)     (167.58)   (112.71)   (80.55)     (18.59)   (0.99)   (2.27)     4,183.46   3,711.97   4,554.87     0.00   0.95   0.00     915.80   847.74   494.77     10.01

11,379,252

11,577,806

3,436,854

11,574,459

(2,646,296)

10,099,722

Working Capital

Total Equity

**DHS Requirements for Subcontracting:** All subcontracts for member services shall be in writing, include the provisions of this subsection, and any general requirements of this contract that are appropriate to the service. The subcontractor must agree to abide by all applicable provisions of this contract.

- ✓ Parties of the Subcontract
- ✓ Program Purpose
- ✓ Services
- ✓ Compensation
- ✓ Term and Termination
- ✓ Legal Liability
- ✓ QM Programs
- ✓ Restrictive Measures
- ✓ Critical Incidents
- ✓ Utilization Data
- ✓ Non-Discrimination
- ✓ Insurance and Indemnification
- ✓ Notices
- ✓ Access to Premises
- ✓ Culturally Competent

- ✓ Certification and Licensure
- Or meet MCO State approved standards.
- ✓ Records
- ✓ Member Records
- ✓ Confidentiality
- ✓ Access to Services
- ✓ Authorization for Providing Services
- ✓ Billing Members/ Hold Harmless
- ✓ Provider Appeals
- ✓ Member Appeals and Grievances
- ✓ Prohibited Practice
- ✓ Criminal Background Check

## In Establishing and Maintaining Subcontracts, the MCO Must:

- ✓ Establish mechanisms to ensure compliance by providers.
- ✓ Monitor providers regularly to determine compliance.
- ✓ Take corrective action if there is a failure to comply.

## **Prohibited Providers**

The MCO may not knowingly subcontract with barred or ineligible providers

## Additional Factors which affect MCO Subcontracting Language

DHS requires MCOs to assure the quality and coordination of member support services, subsequently MCO subcontracts will incorporate many of these requirements into their subcontracts. Some of the most universally applicable standards MCOs incorporate into subcontracting language for this purpose include:

- ✓ Individual Service Plan and Member-Centered Plan Development & Review
- ✓ Comprehensive Assessment
- ✓ Providing, Arranging and Coordinating Services
- ✓ Re-Assessment Conditions
- ✓ Member Safety and Risk
- ✓ Prevention and Wellness Plan
- ✓ Protection of Member Rights

- ✓ Quality Management Program
  - Monitoring the Quality of Purchased Services
  - Identifying and Responding to Unintended Events
- ✓ Data Integrity Audits
- Program Integrity Plan, Program and Coordination
- ✓ Reporting and Data

Name of MCO	
Reviewer(s)	
Date Reviewed	
Title of Document(s) Reviewed	

#### Subcontracting

1. *Ability to Subcontract* 

The MCO may subcontract for any or all functions covered by this contract, subject to the requirements of this contract.

2. Accountability for Subcontracts

The MCO oversees and is held accountable for any functions and responsibilities that it delegates to any subcontractor. In order to meet these requirements the MCO must assure that:

- All subcontracts fulfill the Medicaid managed care requirements in 42 CFR Part 438 that are appropriate to the service or activity delegated under the subcontract;
- The MCO evaluates the prospective subcontractor's ability to perform the activities to be delegated; and
- The MCO and the subcontractor have a written agreement that specifies the activities and reporting responsibilities delegated to the subcontractor and provides for revoking delegation or imposing other sanctions if the subcontractor's performance is inadequate.
- 3. *Certification of Subcontracts* 
  - The Department shall review MCO subcontracts. The Department's subcontract review will assure that the MCO has the standard language in this article in subcontracts, except for specific provisions that are inapplicable in a specific MCO management subcontract.
  - By the effective date of this contract, the MCO shall have submitted to the Department its subcontracts, or revisions to previously approved subcontracts, for approval. This can occur by one of two means:
    - *i.* The MCO submits each subcontract; or
    - *ii.* The MCO submits template language planned for use in the MCO's subcontracts.
  - The MCO shall attest annually that all subcontracts include the required provisions for subcontracts in this article.

#### Department's Discretion Regarding Subcontracts

• At any time, the Department may review, approve, approve with modification, impose conditions or limitations or deny any and all subcontracts under this contract at its sole discretion and without the need to demonstrate cause. The Department may consider factors to protect the interests of the State and members, including but not limited to, the subcontractor's past performance.

- If as the result of a Department action under paragraph a, the Department requires the MCO to find a new subcontractor, the MCO shall secure a new subcontractor in one hundred-twenty (120) calendar days, and allow sixty (60) calendar days to implement any other change required by the Department:
  - *iii.* The MCO may request a waiver of this deadline for subcontracting and for any other change, justifying the reasons the extension is needed.
  - *iv.* The Department, at its own discretion, may extend the deadline if the MCO shows to the satisfaction of the Department that additional time is needed.
- Any disapproval of subcontracts or failure of the MCO to comply with conditions or limitations imposed under paragraph 4.a.may result in the application by the Department of remedies pursuant to Article XVI.D., Sanctions for Violation, Breach, or Non-Performance, page 184.

### Instructions: Standard Language for Subcontracts

All subcontracts for member services shall be in writing, shall include the provisions of this subsection, and shall include and comply with any general requirements of this contract that are appropriate to the service.

The subcontractor must agree to abide by all applicable provisions of this contract. Subcontractor compliance with this contract specifically includes, but is not limited to, the following requirements (except for specific areas that are inapplicable in a specific subcontract):

Review Criteria	Yes	Partial	No	Reviewer Comments:
Parties of the Subcontract				
The MCO and subcontractor entering into the agreement are clearly defined.				
Purpose of the Program				
The subcontract clearly defines the purpose of the program.				
Services				
The subcontract clearly delineates the services being provided, arranged, or coordinated by the subcontractor				

#### Subcontract Review Tool

Review Criteria	Yes	Partial	No	Reviewer Comments:
Compensation				
The subcontract specifies rates for purchasing services from the provider. The subcontract specifies payment arrangements in accordance with Section M.6., Thirty-Day Payment Requirement, page 108 of this article				
Term and Termination				
The subcontract specifies the start date of the subcontract and the means to renew, terminate and renegotiate. The subcontract specifies the MCO's ability to terminate and suspend the subcontract based on quality deficiencies and a process for the provider appealing the termination or suspension decision.				
The MCO will ensure that subcontracts reflect all current MCO Contract and subcontract requirements.				
Legal Liability				
The subcontract must not terminate legal liability of the MCO.				
If the MCO delegates selection of providers to another entity, the MCO retains the right to approve, suspend, or terminate any provider selected by that entity.				
Quality Management (QM) Programs				
The subcontractor agrees to participate in and contribute required data to the MCO's QM programs as required in Article XII, Quality Management (QM), page 148.				
Utilization Data				

Review Criteria	Yes	Partial	No	Reviewer Comments:
The subcontractor agrees to submit MCO utilization data in the format specified by the MCO, so the MCO can meet the Department's specifications required by Article XIV, Reports and Data, page 169.				
Restrictive Measures				
The MCO must require its subcontractors to adhere to regulatory requirements and standards set by the MCO relative to restrictive measures including any type of restraint, isolation, seclusion, protective equipment, or medical restraint as required in Article V, Care Management, page 44. The MCO must require its subcontractors to adhere to regulatory.				
Critical Incidents The MCO shall require its subcontractors to identify, respond to and document and report critical incidents including unexpected deaths, as required in Article XII, Quality Management (QM), page 148				
Non-Discrimination The subcontractor agrees to comply with all non-discrimination requirements and all applicable affirmative action and civil rights compliance laws and regulations as described in Article XIII.B., page 159 (also reference http://dhs.wisconsin.gov/civilrights/Index.htm).				

Document Review: Subcontract Template

Review Criteria	Yes	Partial	No	Reviewer Comments:
Insurance and Indemnification				
The subcontractor attests to carrying the appropriate insurance and indemnification				
Notices				
The subcontract specifies a means and a contact person for each party for purposes related to the subcontract (e.g., interpretations, subcontract termination).				
Access to Premises				
The subcontractor agrees to provide representatives of the MCO, as well as duly authorized agents or representatives of the Department and the Federal Department of Health and Human Services, access to its premises, and/or medical records in accordance with Article XIII.F., Access to Premises and Information, page 165.				
Certification and Licensure				
The subcontractor agrees to provide applicable licensure, certification and accreditation status upon request of the MCO and to comply with all applicable regulations. Health professions which are certified by Medicaid agree to provide information about their education, board certification and recertification upon request of the MCO. The subcontractor agrees to notify the MCO of changes in licensure.				
Records				
The subcontractor agrees to comply with all applicable Federal and State record retention requirements in Article XIV.F., Records Retention, page 173.				

Review Criteria	Yes	Partial	No	Reviewer Comments:
Member Records				
The subcontractor agrees to the requirements for maintenance and transfer of member records stipulated in Article XIII.A., Member Records, page 157.				
The subcontractor agrees to make records available to members and his/her authorized representatives within ten $(10)$ business days of the record request if the records are maintained on site and sixty $(60)$ calendar days if maintained off site in accordance with the standards in 45 CFR 164.524 (b)(2).				
The subcontractor agrees to forward records to the MCO pursuant to grievances and appeals within fifteen (15) business days of the MCO's request or, immediately, if the appeal is expedited. If the subcontractor does not meet the fifteen (15) business day requirement, the subcontractor must explain why and indicate when the records will be provided.				
Confidentiality				
The subcontractor agrees otherwise to preserve the full confidentiality of records, in accordance with Article XIII.A., Member Records, page 157, and protect from unauthorized disclosure all information, records, and data collected under the subcontract. Access to this information shall be limited to persons who, or agencies such as the Department and CMS which, require information in order to perform their duties related to this contract.				
Access to Services				
The subcontractor agrees not to create barriers to access to care by imposing requirements on members that are inconsistent with the provision of services in the benefit package that are necessary to achieve outcomes.				

Review Criteria	Yes	Partial	No	Reviewer Comments:
Authorization for Providing Services				
The subcontract directs the subcontractor on how to obtain information that delineates the process the subcontractor follows to receive authorization for providing services in the benefit package to members. The subcontractor agrees to clearly specify				
Billing Members /Hold Harmless				
The payments by the MCO and/or any third party payer will be the sole compensation for services rendered under the Contract. The subcontractor agrees not to bill members and to hold harmless individual members, the Department and CMS in the event the MCO cannot pay for services that are the legal obligation of the MCO to pay, including, but not limited to, the MCO's insolvency, breach of contract, and provider billing.				
The MCO and the subcontractor may not bill a member for covered and non-covered services, except in accordance with provisions in Article VII, Sections I. Billing Members, and J. Department Policy for Member Use of Personal Resources, page 79.				
Provider Appeals				
The subcontractor agrees to abide by the terms of Section N, Appeals to the MCO and Department for Payment/Denial of Providers Claims, page 109 of this article.				
Member Appeals and Grievances				
The subcontractor must recognize that members have the right to file appeals or grievances and assure that such action will not adversely affect the way that the subcontractor treats the member.				
The subcontractor agrees to cooperate and not interfere with the members' appeals, grievances and fair hearings procedures and investigations and timeframes in accordance with Article XI, Grievances and Appeals, page 132.				

Review Criteria	Yes	Partial	No	Reviewer Comments:
The MCO must furnish the following grievance, appeal and fair hearing procedures and timeframes to all providers and subcontractors at the time that they enter into a contract:				
The member's right to a fair hearing, how to obtain a hearing, and representation rules at a hearing;				
The member's right to file grievances and appeals and their requirements and timeframes for filing;				
The availability of assistance in filing;				
The toll-free numbers to file oral grievances and appeals;				
The member's right to request continuation of benefits during an appeal or fair hearing filing and, if the MCO's action is upheld in a hearing, the member may be liable for the cost of any continued benefits; and				
The member's appeal rights to challenge the failure of the MCO to cover a service.				
Prohibited Practice				
The MCO and the subcontractor agree to prohibit communication, activities or written materials that make any assertion or statement, that the MCO or provider is endorsed by CMS, the Federal or State government, or any other entity.				
Marketing/outreach activities or materials distributed by a residential services subcontractor, which claim in marketing its services to the general public, that the Family Care, Partnership or PACE programs will pay for an individual to continue to receive services from the subcontractor after the individual's private financial resources have been exhausted are prohibited.				

Review Criteria	Yes	Partial	No	Reviewer Comments:
Establishing and Maintaining Subcontracts				
The MCO must:				
Establish mechanisms to monitor the performance of subcontractors to ensure compliance with provisions of the subcontract on an ongoing basis, including formal review according to a periodic schedule, consistent with industry standards or state laws and regulations.				
Identify deficiencies or areas for improvement.				
Take corrective action if there is a failure to comply.				
Cultural Competency and Values				
The MCO shall encourage and foster cultural competency among MCO staff and providers.				
The MCO shall incorporate in its policies, administration, provider contract, and service practice the values of honoring members' beliefs, being sensitive to cultural diversity including members with limited English proficiency and diverse cultural and ethnic backgrounds, and fostering in staff/providers attitudes and interpersonal communication styles which respect members' cultural backgrounds.				
Access to Providers				
Access Standards The MCO shall ensure all services and all service providers comply with access standards provided in Article VII, Services, page 70 and the access standards in this article.				

Review Criteria	Yes	Partial	No	Reviewer Comments:
Assuring Access				
The MCO must do the following to assure access:				
Meet and require its providers to meet state standards for timely access to care and services, taking into account the urgency of the need for services.				
Ensure that network providers offer hours of operation that are no less than the hours of operation offered to commercial members or comparable to Medicaid fee-for-service members, if the provider serves only Medicaid members.				
Caregiver Background Checks				
The MCO shall comply with DHS 12 and DHS 13 Wis. Adm. Code, related to caregiver background and other checks				
All requirements of DHS 12 and DHS 13 Wisconsin Administrative Code pertain to any providers or MCO staff who comes into direct contact with a member, including:				
The MCO shall establish and implement a policy consistent with DHS 12 and DHS 13 Wisconsin Administrative Code, to appropriately respond to an MCO employee who is paid to provide services to a member when the employee has a caregiver conviction that is substantially related to the care of a member;				
The MCO shall perform, or require providers to perform, caregiver background checks on people paid to provide services to a member in accordance with DHS 12 Wisconsin Administrative Code;				
For MCO subcontractors that have staff providing services that result in direct contact with MCO members, the MCO shall ensure caregiver background checks are completed in accordance with DHS 12 Wisconsin Administrative Code;				

Review Criteria	Yes	Partial	No	Reviewer Comments:
The MCO maintains the ability to not pay or contract with any provider if the MCO deems it is unsafe based on the findings of past criminal convictions stated in the caregiver background check; and, The caregiver background check shall be made available to the member or entity that is the employer.				
member of entity that is the employer.				
Additional Requirements for Management Subcontracts				
Management subcontracts for administrative services will be subject to additional review to assure that rates are reasonable:				
Services and Compensation				
Subcontracts for MCO administrative services must clearly describe the services to be provided and the compensation to be paid.				
Bonuses, Profit Sharing				
Any potential bonus, profit-sharing, or other compensation not directly related to costs of providing goods and services to the MCO, shall be identified and clearly defined in terms of potential magnitude and expected magnitude during the subcontract period.				
Any such bonus or profit sharing shall be reasonable compared to services performed. The MCO shall document reasonableness.				
A maximum dollar amount for such bonus or profit sharing shall be specified for the subcontract period.				